| EDGAR Submission Header Summary |                 |  |  |  |
|---------------------------------|-----------------|--|--|--|
| Submission Form Type            | 6-K             |  |  |  |
| XBRL Filing                     | Off             |  |  |  |
| Period of Report                | 02-14-2019      |  |  |  |
| Filer                           | NICE Ltd.       |  |  |  |
| CIK                             | 0001003935      |  |  |  |
| CCC                             | hd7dr#ex        |  |  |  |
| Exchanges                       | NASD            |  |  |  |
| Co-Registrants                  |                 |  |  |  |
| Submission Contact              | Yaron Kleiner   |  |  |  |
| Contact Phone Number            | 972-54-2233-054 |  |  |  |
| Documents                       | 2               |  |  |  |

| Notification Emails |                 |
|---------------------|-----------------|
| Emails              | edgar@z-k.co.il |

| Documents   |                  |
|-------------|------------------|
| 6-K         | zk1922675.htm    |
| Description | 6-K              |
| EX-99.1     | exhibit_99-1.htm |
| Description | Exhibit 99.1     |

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16 OR 15D-16 OF THE SECURITIES EXCHANGE ACT OF 1934

For the month of February 2019 (Report No. 4)

Commission File Number: 0-27466

# NICE LTD.

(Translation of Registrant's Name into English)

13 Zarchin Street, P.O. Box 690, Ra'anana 4310602, Israel (Address of Principal Executive Offices)

| Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.      |
|---|
| Form 20-F ⊠ Form 40-F □   |
| Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): |
| Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): |

THE GAAP FINANCIAL STATEMENTS ATTACHED TO THE PRESS RELEASE ATTACHED HERETO AS EXHIBIT 99.1 OF THIS REPORT ON FORM 6-K ARE HEREBY INCORPORATED BY REFERENCE INTO NICE LTD.'S ("NICE") REGISTRATION STATEMENTS ON FORM S-8 (REGISTRATION STATEMENT NOS. 333-166364, 333-168100, 333-171165, 333-162795, 333-162110,  $333-06784,\ 333-08146,\ 333-11842,\ 333-09350,\ 333-11114,\ 333-111112,\ 333-111112,\ 333-111112,\ 333-114589,\ 333-145981,\ 333-153230,\ 333-17510,\ 333-179408,\ 333-181375,\ 333-199904,\ 333-179408,\ 333-17940$ 210341, 333-210344, 333-210344, 333-216930 and 333-228911), AND TO BE A PART THEREOF FROM THE DATE ON WHICH THIS REPORT IS SUBMITTED, TO THE EXTENT NOT SUPERSEDED BY DOCUMENTS OR REPORTS SUBSEQUENTLY FILED OR FURNISHED.

## CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

Press Release: NICE Reports Strong Finish to 2018 with 30% Cloud Revenue Growth for the Fourth Quarter, Dated February 14, 2019.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

## NICE LTD.

/s/ Tali Mirsky

Name: Tali Mirsky Title: Corporate VP, General Counsel and Corporate Secretary

Dated: February 14, 2019

# NICE Reports Strong Finish to 2018 with 30% Cloud Revenue Growth for the Fourth Quarter

Record Total Revenue and Operating Income for the Fourth Quarter and Full Year of 2018

Hoboken, New Jersey, February 14, 2019 - NICE (NASDAQ: NICE) today announced results for the fourth quarter and full year ended December 31, 2018.

# Full Year 2018 Financial Highlights

| GAAP   | Non-GAAP   |
|--|--|
| Record revenue of \$1,445 million, growth of 8% year-over-year                           | Record revenue of \$1,463 million, growth of 9% year-over-year                           |
| Cloud revenue of \$461 million, growth of 28% year-over-year                             | Cloud revenue of \$470 million, growth of 27% year-over-year                             |
| Gross margin of 65.6% compared to 64.8% last year  | Gross margin of 71.1% compared to 71.6% last year  |
| Record operating income of \$198 million compared to \$150 million last year, 32% growth | Record operating income of \$379 million compared to \$336 million last year, 13% growth |
| year-over-year   | year-over-year   |
| Operating margin of 13.7% compared to 11.3% last year                                    | Operating margin of 25.9% compared to 25.0% last year                                    |
| Record diluted EPS of \$2.52 versus \$2.31 last year, 9% growth year-over-year           | Record diluted EPS of \$4.69 versus \$4.10 last year, 14% growth year-over-year          |
| Record cash flow from operations of \$397 million  |  |

The GAAP column of the table contains the financial highlights of the full year 2018 under ASC 606 with the comparison period under ASC 605.

 $The non-GAAP\ column\ of\ the\ table\ contains\ the\ financial\ highlights\ of\ the\ full\ year\ 2018\ under\ ASC\ 605\ with\ the\ comparison\ period\ under\ ASC\ 605.$ 

# Fourth Quarter 2018 Financial Highlights

| GAAP  | Non-GAAP   |
|---|--|
| Record revenue of \$411 million, growth of 5% year-over-year          | Record revenue of \$420 million, growth of 6% year-over-year                 |
| Cloud revenue of \$132 million, growth of 30% year-over-year          | Cloud revenue of \$134 million, growth of 29% year-over-year                 |
| Gross margin of 66.9% compared to 68.4% last year                     | Gross margin of 72.4% compared to 74.2% last year                            |
| Operating income of \$70 million compared to \$63 million last year   | Record operating income of \$119 million compared to \$112 million last year |
| Operating margin of 17.1% compared to 16.1% last year                 | Operating margin of 28.3% compared to 28.4% last year                        |
| Diluted EPS of \$0.98 versus \$1.27 last year                         | Record diluted EPS of \$1.47 versus \$1.35 last year                         |
| Cash flow from operations of \$109 million, 26% growth year-over-year |  |

 $The \ GAAP\ column\ of\ the\ table\ contains\ the\ financial\ highlights\ of\ the\ fourth\ quarter\ 2018\ under\ ASC\ 606\ with\ the\ comparison\ period\ under\ ASC\ 605.$ 

The non-GAAP column of the table contains the financial highlights of the fourth quarter 2018 under ASC 605 with the comparison period under ASC 605.

"We are pleased to end the year on a high note as 2018 was a year marked by robust growth and record results," said Barak Eilam, CEO of NICE. "For the full-year 2018, we reported strong growth in cloud revenue and operating income, an increase in recurring revenue, further growth in the operating margin and a record year for cash flow generation."

Mr. Eilam continued, "We are stepping into 2019 with great momentum across all of our businesses fueled by our two market differentiating platforms - CXone for Customer Engagement and X-Sight for Financial Crime and Compliance. Our assets, investments and market leadership in cloud, analytics and artificial intelligence are driving us forward and providing tremendous future opportunities.

"As we look ahead to the next five years, our strong leadership position will allow us to quickly expand into a total addressable market of over \$12 billion from \$7 billion today, providing us the opportunity to far exceed the \$2 billion revenue mark, to see the majority of our revenue come from the cloud and to have a greater than 30% operating margin."

#### NICE Investor Day

NICE will be hosting its Investor Day on April 16th in conjunction with its Interactions annual user conference in Las Vegas. The special program for analysts and investors will include meetings with NICE executives, presentations from customers, product and technology sessions, and access to the solutions showcase. If you haven't registered, please email NICE at IR@NICE.com.

#### GAAP Financial Highlights for the Fourth Quarter and Full Year Ended December 31:

The GAAP numbers presented below for the fourth quarter and full year 2018 are under ASC 606 and the comparison period GAAP numbers for the fourth quarter and full year 2017 are under ASC 605.

**Revenues:** Fourth quarter 2018 total revenues increased 4.7% to \$410.8 million compared to \$392.2 million for the fourth quarter of 2017. Full year 2018 total revenues increased 8.4% to \$1,444.5 million compared to \$1,332.2 million for the full year 2017.

Gross Profit: Fourth quarter 2018 gross profit increased to \$274.7 million compared to \$268.3 million for the fourth quarter of 2017 and fourth quarter 2018 gross margin was 66.9% compared to 68.4% for the fourth quarter of 2017.

Full year 2018 gross profit and gross margin increased to \$947.7 million and 65.6%, respectively, compared to \$863.5 million and 64.8%, respectively, for the full year 2017.

**Operating Income:** Fourth quarter 2018 operating income and operating margin increased to \$70.4 million and 17.1%, respectively, compared to \$63.2 million and 16.1%, respectively, for the fourth quarter of 2017.

Full year 2018 operating income and operating margin increased to \$197.6 million and 13.7%, respectively, compared to \$150.1 million and 11.3%, respectively, for the full year 2017.

Net Income: Fourth quarter 2018 net income and net income margin were \$62.3 million and 15.2%, respectively, compared to \$79.4 million and 20.2%, respectively, for the fourth quarter of 2017. Full year 2018 net income and net income margin increased to \$159.3 million and 11.0%, respectively, compared to \$143.3 million and 10.8%, respectively, for the full year 2017.

**Fully Diluted Earnings Per Share:** Fully diluted earnings per share for the fourth quarter of 2018 was \$0.98 compared to \$1.27 in the fourth quarter of 2017. Fully diluted earnings per share for the full year 2018 increased to \$2.52 compared to \$2.31 for the full year 2017.

Operating Cash Flow and Cash Balance: Fourth quarter 2018 operating cash flow was \$108.9 million and full year operating cash flow reached \$396.6 million. In the fourth quarter, \$15.4 million was used for share repurchases and \$26.0 million was used for share repurchases for the full year of 2018. As of December 31, 2018, total cash and cash equivalents, short term investments and marketable securities were \$730.8 million, and total debt was \$456.0 million.

## Non-GAAP Financial Highlights for the Fourth Quarter and Full Year Ended December 31:

The non-GAAP numbers presented below for the fourth quarter and full year 2018 and the comparison period non-GAAP numbers for the fourth quarter and full year 2017 are both under ASC 605.

Revenues: Fourth quarter 2018 non-GAAP total revenues increased to \$419.9 million, up 6.1% from \$395.8 million for the fourth quarter of 2017.

Non-GAAP total revenues for the full year 2018 increased 8.7% to \$1,462.7 million compared to \$1,345.9 million for the full year 2017.

Gross Profit: Fourth quarter 2018 non-GAAP gross profit increased to \$303.8 million compared to \$293.5 million for the fourth quarter of 2017. Fourth quarter 2018 Non-GAAP gross margin was 72.4% compared to 74.2% for the fourth quarter of 2017.

Full year 2018 non-GAAP gross profit increased to \$1,040.6 million compared to \$963.5 million and full year 2018 non-GAAP gross margin was 71.1% compared to 71.6% for the full year 2017.

**Operating Income:** Fourth quarter 2018 non-GAAP operating income increased to \$118.7 million compared to \$112.4 million for the fourth quarter of 2017. Fourth quarter 2018 Non-GAAP operating margin was 28.3% compared to 28.4% for the fourth quarter of 2017.

Full year 2018 non-GAAP operating income and non-GAAP operating margin increased to \$378.6 million and 25.9%, respectively, from \$336.3 million and 25.0%, respectively, for the full year 2017

Net Income: Fourth quarter 2018 non-GAAP net income and non-GAAP net income margin increased to \$93.9 million and 22.4%, respectively, from \$84.5 million and 21.3%, respectively, for the fourth quarter of 2017.

Full year 2018 non-GAAP net income and non-GAAP net income margin increased to \$296.7 million and 20.3%, respectively, from \$254.5 million and 18.9%, respectively, for the full year 2017.

Fully Diluted Earnings Per Share: Fourth quarter 2018 non-GAAP fully diluted earnings per share increased 8.9% to \$1.47, compared to \$1.35 for the fourth quarter of 2017. Full year 2018 non-GAAP fully diluted earnings per share increased 14.4% to \$4.69 compared to \$4.10 for the full year 2017.

## First Quarter and Full Year 2019 Guidance:

Effective January 1<sup>st</sup>, 2018, the company adopted ASC 606 using the modified retrospective method for GAAP reporting purposes. Starting in January 2019 the guidance, as well as our financial results, will be provided using the accounting standard ASC 606 for all 2019 quarters and the full year 2019. Comparative results throughout 2019 will be compared to ASC 606 results for 2018.

First Quarter 2019: First quarter 2019 non-GAAP total revenues are expected to be in a range of \$370 million to \$380 million (2018 non-GAAP: \$337.6 million). First quarter 2019 non-GAAP fully diluted earnings per share are expected to be in a range of \$1.05 to \$1.15 (2018 non-GAAP: \$0.97).

Full Year 2019: Full year 2019 non-GAAP total revenues are expected to be in a range of \$1,558 million to \$1,582 million (2018 non-GAAP: \$1,453.4 million). Full year 2019 non-GAAP fully diluted earnings per share are expected to be in a range of \$5.08 to \$5.28 (2018 non-GAAP: \$4.75).

#### **Ouarterly Results Conference Call**

NICE management will host its earnings conference call today, February 14th, 2019 at 8:30 AM ET, 13:30 GMT, 15:30 Israel, to discuss the results and the company's outlook. To participate in the call, please dial in to the following numbers: United States 1-866-804-8688 or +1-718-354-1175, International +44(0)1296-480-100, United Kingdom 0-800-783-0906, Israel 1-809-344-364. The Passcode is 990 622 84. Additional access numbers can be found at http://www.btconferencing.com/globalaccess/?bid=54\_attended. The call will be webcast live on the Company's website at http://www.nice.com/news-and-events/ir-events. An online replay will also be available approximately two hours following the call. A telephone replay of the call will be available for 7 days after the live broadcast, and may be accessed by dialing: United States 1-877-482-6144, International +44(0)20-7136-9233, United Kingdom 0-800-032-9687. The Passcode for the replay is 635 176 28.

Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude: amortization of acquired intangible assets, share-based compensation, certain business combination accounting entries, amortization of discount on long term debt, re-organization expenses, tax adjustment re non-GAAP adjustments and tax reform and ASC 606 to ASC 605 adjustments. The purpose of such adjustments is to give an indication of our performance exclusive of non-cash charges and other items that are considered by management to be outside of our core operating results. Our non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures, and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. Our management regularly uses our supplemental non-GAAP financial measures internally to understand, manage and evaluate our business and make operating decisions. These non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Business combination accounting rules requires us to recognize a legal performance obligation related to a revenue arrangement of an acquired entity. The amount assigned to that liability should be based on its fair value at the date of acquisition. The non-GAAP adjustment is intended to reflect the full amount of such revenue. We believe this adjustment is useful to investors as a measure of the ongoing performance of our business. We believe these non-GAAP financial measures provide consistent and comparable measures to help investors understand our current and future operating cash flow performance. These non-GAAP financial measures may differ materially from the non-GAAP financial measures used by other companies. Reconciliation between results on a GAAP and non-GAAP basis is provided in a table immediately following the Consolidated Statements of Income.

#### About NICE

NICE (Nasdaq: NICE) is the worldwide leading provider of both cloud and on-premises enterprise software solutions that empower organizations to make smarter decisions based on advanced analytics of structured and unstructured data. NICE helps organizations of all sizes deliver better customer service, ensure compliance, combat fraud and safeguard citizens. Over 25,000 organizations in more than 150 countries, including over 85 of the Fortune 100 companies, are using NICE solutions. <a href="https://www.nice.com">www.nice.com</a>.

#### Investor

Marty Cohen, +1 551 256 5354, <u>ir@nice.com</u>, ET Yisca Erez, +972 9 775-3798, <u>ir@nice.com</u>, CET

#### Media Contact

Chris Irwin-Dudek, +1 (551) 256-5140, Chris.Irwin-Dudek@nice.com

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### Forward-Looking Statements

This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements may be identified by words such as "believe," "expect," "seek," "may," "will," "intend," "should," "project," "anticipate," "plan," and similar expressions. Forward-looking statements are based on the current beliefs, expectations and assumptions of the Company's management regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Examples of forward-looking statements include guidance regarding the Company's revenue and earnings and the growth of our cloud, analytics and artificial intelligence business.

Forward looking statements are inherently subject to significant economic, competitive and other uncertainties and contingencies, many of which are beyond the control of management. The Company cautions that these statements are not guarantees of future performance, and investors should not place undue reliance on them. There are or will be important known and unknown factors and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These factors, include, but are not limited to, risks associated with competition, success and growth of the Company's cloud Software-as-a-Service business, cyber security attacks or other security breaches against the Company, privacy concerns and legislation impacting the Company's business, the Company's dependency on fourth-party cloud computing platform providers, hosting facilities and service partners, changes in general economic and business conditions, rapidly changing technology, changes in currency exchange rates and interest rates, difficulties in making additional acquisitions or effectively integrating acquired operations, products, technologies and personnel, successful execution of the Company's growth strategy, the effects of tax reforms and of newly enacted or modified laws, regulation or standards on the Company and its products, and other factors and uncertainties discussed in our filings with the U.S. Securities and Exchange Commission (the "SEC"). You are encouraged to carefully review the section entitled "Risk Factors" in our latest Annual Report on Form 20-F and our other filings with the SEC for additional information regarding these and other factors and uncertainties that could affect our future performance. The forward-looking statements contained in this presentation speak only as of the date hereof, and the Company undertakes no obligation to update or revise them, whether as a result of new information, future developments or otherwise, except as required by law.

# NICE LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

U.S. dollars in thousands (except per share amounts)

| Quarter ended<br>December 31, |                                       |                                       |
|-------------------------------|---------------------------------------|---------------------------------------|
| 2017                          | 2018                                  | 2017                                  |
| Unaudited                     | Audited                               | Audited                               |
|                               |                                       |                                       |
| \$ 114,822                    | \$ 263,805                            | \$ 318,946                            |
| 175,947                       | 719,531                               | 652,040                               |
| 101,466                       | 461,183                               | 361,166                               |
| 392,235                       | 1,444,519                             | 1,332,152                             |
|                               |                                       |                                       |
| 11,397                        | 31,065                                | 51,065                                |
| 59,128                        | 229,671                               | 225,020                               |
| 53,436                        | 236,079                               | 192,588                               |
| 123,961                       | 496,815                               | 468,673                               |
| 268,274                       | 947,704                               | 863,479                               |
|                               |                                       |                                       |
| 50,132                        | 183,830                               | 181,107                               |
| 107,070                       | 370,659                               | 361,328                               |
| 37,313                        | 153,323                               | 129,071                               |
| 10,583                        | 42,276                                | 41,902                                |
| 205,098                       | 750,088                               | 713,408                               |
| 63,176                        | 197,616                               | 150,071                               |
| 3,698                         | 10,901                                | 20,411                                |
| 50.470                        | 106.715                               | 120,660                               |
| 59,478                        |                                       | 129,660                               |
| (19,910)                      |                                       | (13,631)                              |
| \$ 79,388                     | \$ 159,338                            | \$ 143,291                            |
| \$ 1.30                       | \$ 2.60                               | \$ 2.37                               |
| \$ 1.27                       | \$ 2.52                               | \$ 2.31                               |
|                               |                                       |                                       |
| 60,861                        | 61,387                                | 60,444                                |
| 62,534                        | 63,309                                | 62,119                                |
|                               | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |

# NICE LTD. AND SUBSIDIARIES

# RECONCILIATION OF GAAP TO NON-GAAP RESULTS AND ASC 606 TO NON-GAAP ASC 605

U.S. dollars in thousands (except per share amounts)

| GAAP revenues  Valuation adjustment on acquired deferred product revenue  Valuation adjustment on acquired deferred services revenue  Valuation adjustment on acquired deferred cloud revenue  ASC 606 to ASC 605 revenue adjustment  Non-GAAP revenues  S  GAAP cost of revenue  Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  \$  GAAP gross profit  \$  GAAP gross profit  \$  GAAP operating expenses  \$  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission  ASC 606 to ASC 605 operating expenses adjustment                      | 2018 410,829 44 2,550 6,467 419,890 136,155 (870) (1,778) (15,504) 929 (113) (1,867) (888) 14 116,078 274,674 29,138 303,812                                    | \$<br>\$<br>\$<br>\$ | 2017  392,235  15  752  2,760  - 395,762  123,961  (5,296)  (987)  (12,646)  353  (189)  (2,071)  (833)  - 102,292   | \$ \$ | Decem 2018  1,444,519 97 632 8,181 9,242 1,462,671  496,815 (5,889) (5,111) (53,901) 2,183 (360) (7,629) (4,654) 664                 | \$ \$ | 2017<br>1,332,152<br>317<br>4,667<br>8,754<br>-<br>1,345,890<br>468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696) |
|--|---|----------------------|--|-------|--|-------|---|
| Valuation adjustment on acquired deferred product revenue Valuation adjustment on acquired deferred services revenue Valuation adjustment on acquired deferred cloud revenue ASC 606 to ASC 605 revenue adjustment Non-GAAP revenues  GAAP cost of revenue  \$  GAAP cost of revenue Amortization of acquired intangible assets on cost of product Amortization of acquired intangible assets on cost of services Amortization of acquired intangible assets on cost of cloud Valuation adjustment on acquired deferred cost of cloud Cost of product revenue adjustment (1) Cost of services revenue adjustment (1,3) Cost of cloud revenue adjustment (1,3) ASC 606 to ASC 605 cost of revenue adjustment Non-GAAP cost of revenue  GAAP gross profit \$  Gross profit adjustments Non-GAAP gross profit \$  GAAP operating expenses \$  \$  Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission | 44<br>2,550<br>6,467<br>419,890<br>136,155<br>(870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812 | \$<br>\$<br>\$       | 15<br>752<br>2,760<br>395,762<br>123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)         | \$    | 97<br>632<br>8,181<br>9,242<br>1,462,671<br>496,815<br>(5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664 | \$    | 317<br>4,667<br>8,754<br>-<br>1,345,890<br>468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)                      |
| Valuation adjustment on acquired deferred services revenue Valuation adjustment on acquired deferred cloud revenue ASC 606 to ASC 605 revenue adjustment  Non-GAAP revenues  S GAAP cost of revenue  Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1) Cost of services revenue adjustment (1,3) Cost of cloud revenue adjustment (1,3) ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  S GAAP gross profit  S GAAP gross profit  S GAAP operating expenses  \$ Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | 2,550<br>6,467<br>419,890<br>136,155<br>(870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812       | \$ \$                | 752<br>2,760<br>395,762<br>123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)               | \$    | 632<br>8,181<br>9,242<br>1,462,671<br>496,815<br>(5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664       | _     | 4,667<br>8,754<br>-<br>1,345,890<br>468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)                             |
| Valuation adjustment on acquired deferred cloud revenue ASC 606 to ASC 605 revenue adjustment  Non-GAAP revenues  S  GAAP cost of revenue  Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  S  GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 2,550<br>6,467<br>419,890<br>136,155<br>(870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812       | \$ \$                | 2,760<br>-<br>395,762<br>123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)<br>-<br>102,292 | \$    | 8,181<br>9,242<br>1,462,671<br>496,815<br>(5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664              | _     | 8,754<br>   |
| ASC 606 to ASC 605 revenue adjustment  Non-GAAP revenues  GAAP cost of revenue  Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  SGAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  SGAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 6,467<br>419,890<br>136,155<br>(870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812                | \$ \$                | 395,762<br>123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)                               | \$    | 9,242<br>1,462,671<br>496,815<br>(5,889)<br>(5,111)<br>(53,911)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664                       | _     | 1,345,890<br>468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)  |
| Non-GAAP revenue \$ GAAP cost of revenue \$ Amortization of acquired intangible assets on cost of product Amortization of acquired intangible assets on cost of services Amortization of acquired intangible assets on cost of services Amortization of acquired intangible assets on cost of cloud Valuation adjustment on acquired deferred cost of cloud Cost of product revenue adjustment (1,3) Cost of services revenue adjustment (1,3) ASC 606 to ASC 605 cost of revenue adjustment Non-GAAP cost of revenue adjustment  Non-GAAP gross profit \$ GAAP gross profit \$ Gross profit adjustments Non-GAAP gross profit \$ GAAP operating expenses Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | 419,890  136,155 (870) (1,778) (15,504) 929 (113) (1,867) (888) 14 116,078  274,674 29,138 303,812  | \$ \$                | 123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)  | \$    | 1,462,671<br>496,815<br>(5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664                                | _     | 1,345,890<br>468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)  |
| GAAP cost of revenue  Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  \$  GAAP gross profit  \$  Gross profit adjustments  Non-GAAP gross profit  \$  GAAP operating expenses  \$  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission  | 136,155<br>(870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812                                    | \$ \$                | 123,961<br>(5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)  | \$    | 496,815<br>(5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664   | _     | 468,673<br>(23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)   |
| Amortization of acquired intangible assets on cost of product  Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  \$  GAAP gross profit  \$  Gross profit adjustments  Non-GAAP gross profit  \$  GAAP operating expenses  \$  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission  | (870)<br>(1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812   | \$                   | (5,296)<br>(987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)<br>-<br>102,292                                     |       | (5,889)<br>(5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)   | \$    | (23,782)<br>(6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)  |
| Amortization of acquired intangible assets on cost of services  Amortization of acquired intangible assets on cost of cloud  Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue adjustment  Son-GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  \$  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | (1,778)<br>(15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812  | \$                   | (987)<br>(12,646)<br>353<br>(189)<br>(2,071)<br>(833)<br>  | \$    | (5,111)<br>(53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)  |       | (6,341)<br>(46,352)<br>1,486<br>(683)<br>(7,696)  |
| Amortization of acquired intangible assets on cost of cloud Valuation adjustment on acquired deferred cost of cloud Cost of product revenue adjustment (1) Cost of services revenue adjustment (1,3) Cost of cloud revenue adjustment (1,3) ASC 606 to ASC 605 cost of revenue adjustment Non-GAAP cost of revenue  GAAP gross profit \$ Gross profit dajustments Non-GAAP gross profit \$ GAAP operating expenses \$ Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | (15,504)<br>929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812   | \$                   | (12,646)<br>353<br>(189)<br>(2,071)<br>(833)<br>-<br>102,292   | \$    | (53,901)<br>2,183<br>(360)<br>(7,629)<br>(4,654)<br>664  |       | (46,352)<br>1,486<br>(683)<br>(7,696)   |
| Valuation adjustment on acquired deferred cost of cloud  Cost of product revenue adjustment (1)  Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 929<br>(113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812   | \$                   | 353<br>(189)<br>(2,071)<br>(833)<br>   | \$    | 2,183<br>(360)<br>(7,629)<br>(4,654)<br>664  |       | 1,486<br>(683)<br>(7,696)   |
| Cost of product revenue adjustment (1) Cost of services revenue adjustment (1,3) Cost of cloud revenue adjustment (1,3) ASC 606 to ASC 605 cost of revenue adjustment Non-GAAP cost of revenue  GAAP gross profit \$ Gross profit adjustments  Non-GAAP gross profit \$  GAAP gross profit \$  And development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | (113)<br>(1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812  | \$                   | (189)<br>(2,071)<br>(833)<br>  | \$    | (360)<br>(7,629)<br>(4,654)<br>664   |       | (683)<br>(7,696)  |
| Cost of services revenue adjustment (1,3)  Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  \$ Gross profit adjustments  Non-GAAP gross profit  \$ GAAP operating expenses  \$ Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission  | (1,867)<br>(888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812   | \$                   | (2,071)<br>(833)<br>-<br>102,292   | \$    | (7,629)<br>(4,654)<br>664  |       | (7,696)   |
| Cost of cloud revenue adjustment (1,3)  ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | (888)<br>14<br>116,078<br>274,674<br>29,138<br>303,812  | \$                   | (833)  | \$    | (4,654)<br>664   |       |   |
| ASC 606 to ASC 605 cost of revenue adjustment  Non-GAAP cost of revenue  GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission  | 274,674<br>29,138<br>303,812  | \$                   | 102,292  | \$    | 664  |       |   |
| Non-GAAP cost of revenue  GAAP gross profit  Gross profit adjustments  Non-GAAP gross profit  S  GAAP operating expenses  GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 274,674<br>29,138<br>303,812  | \$                   |  | \$    |  |       | (2,965)   |
| GAAP gross profit \$ Gross profit ddjustments  Non-GAAP gross profit \$  GAAP operating expenses \$  GAAP operating expenses \$  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 274,674<br>29,138<br>303,812  | \$                   |  | \$    |  |       |   |
| Gross profit adjustments  Non-GAAP gross profit   GAAP operating expenses  Research and development (1,3)  Sales and marketing (1,3)  General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | 29,138<br>303,812   |                      | 268,274  |       | 422,118  | \$    | 382,340   |
| Non-GAAP gross profit  GAAP operating expenses  Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | 303,812   | \$                   |  | \$    | 947,704  | \$    | 863,479   |
| GAAP operating expenses \$ Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission   | <u> </u>  | \$                   | 25,196   |       | 92,849   |       | 100,071   |
| Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | 204,267   |                      | 293,470  | \$    | 1,040,553  | \$    | 963,550   |
| Research and development (1,3) Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | 204,267   |                      |  |       |  |       |   |
| Sales and marketing (1,3) General and administrative (1,2,3) Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission   |   | \$                   | 205,098  | \$    | 750,088  | \$    | 713,408   |
| General and administrative (1,2,3)  Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission   | (1,648)   |                      | (2,394)  |       | (8,425)  |       | (9,045)   |
| Amortization of acquired intangible assets Valuation adjustment on acquired deferred commission  | (5,371)   |                      | (6,083)  |       | (27,650)   |       | (23,243)  |
| Valuation adjustment on acquired deferred commission   | (8,584)   |                      | (4,983)  |       | (23,740)   |       | (12,010)  |
| -  | (10,764)  |                      | (10,583)   |       | (42,276)   |       | (41,902)  |
| ASC 606 to ASC 605 operating expenses adjustment   | 322   |                      | -  |       | 443  |       | -   |
|  | 6,940   |                      | <u>-</u>   |       | 13,483   |       |   |
| Non-GAAP operating expenses   \$   | 185,162   | \$                   | 181,055  | \$    | 661,923  | \$    | 627,208   |
| GAAP finance & other expense, net  | 1,829   | \$                   | 3,698  | \$    | 10,901   | \$    | 20,411  |
| Amortization of discount on long-term debt   | (2,179)   |                      | (2,149)  |       | (8,670)  |       | (13,547)  |
| Non-GAAP finance & other expense (income), net   | (350)   | \$                   | 1,549  | \$    | 2,231  | \$    | 6,864   |
|  |   |                      |  |       |  |       |   |
| GAAP taxes on income \$  | 6,284   | \$                   | (19,910)   | \$    | 27,377   | \$    | (13,631)  |
| Tax adjustments re non-GAAP adjustments  | 18,939  |                      | 15,373   |       | 53,352   |       | 57,671  |
| Tax reform adjustment  | -   |                      | 30,923   |       | -  |       | 30,923  |
| Tax adjustment re ASC 606 to ASC 605   | (94)  |                      |  |       | (1,029)  |       | -   |
| Non-GAAP taxes on income \$  | 25,129  | \$                   | 26,386   | \$    | 79,700   | \$    | 74,963  |
| GAAP net income \$   | 62,294  | \$                   | 79,388   |       | 159,338  | \$    | 143,291   |
| Valuation adjustment on acquired deferred revenue  | 2,594   |                      | 3,527  |       | 8,910  |       | 13,738  |
| Valuation adjustment on acquired deferred cost of cloud revenue  | (929)   |                      | (353)  |       | (2,183)  |       | (1,486)   |
| Amortization of acquired intangible assets   | 28,916  |                      | 29,512   |       | 107,177  |       | 118,377   |
| Valuation adjustment on acquired deferred commission   | (322)   |                      | -  |       | (443)  |       | -   |
| Share-based compensation (1)   | 18,471  |                      | 16,080   |       | 67,223   |       | 56,980  |
| Re-organization expenses (2)   | -   |                      | -  |       | -  |       | (3,067)   |
| Acquisition related expenses (3)   |   |                      | 473  |       | 5,235  |       | 1,729   |
| Amortization of discount on long term debt   | 2,179   |                      | 2,149  |       | 8,670  |       | 13,547  |
| Tax adjustments re non-GAAP adjustments and tax reform   | (18,939)  |                      | (46,296)   |       | (53,352)   |       | (88,594)  |
| ASC 606 to ASC 605 adjustments   | (393)   |                      | <del></del>  | _     | (3,876)  |       |   |
| Non-GAAP net income \$   | 93,871  | \$                   | 84,480   | \$    | 296,699  | \$    | 254,515   |
| GAAP diluted earnings per share  | 0.98  | \$                   | 1.27   | \$    | 2.52   | \$    | 2.31  |
| Non-GAAP diluted earnings per share  | 1.47  | \$                   | 1.35   | \$    | 4.69   | \$    | 4.10  |
| Shares used in computing GAAP diluted earnings per share   | 63,760  |                      | 62,534   |       | 63,309   |       | 62,119  |
| Shares used in computing non-GAAP diluted earnings per share   | 63,760  |                      | 62,534   |       |  |       |   |

# NICE LTD. AND SUBSIDIARIES RECONCILIATION OF GAAP TO NON-GAAP RESULTS AND ASC 606 TO NON-GAAP ASC 605 (continued)

U.S. dollars in thousands

# Share-based Compensation

|                            | Quarter ended December 31, |    |          | Year ended<br>December 31, |          |    |          |
|----------------------------|----------------------------|----|----------|----------------------------|----------|----|----------|
|                            | <br>2018                   |    | 2017     | _                          | 2018     |    | 2017     |
| Cost of product revenue    | \$<br>(113)                | \$ | (189)    | \$                         | (360)    | \$ | (683)    |
| Cost of services revenue   | (1,867)                    |    | (2,064)  |                            | (7,629)  |    | (7,689)  |
| Cost of cloud revenue      | (888)                      |    | (833)    |                            | (3,020)  |    | (2,965)  |
| Research and development   | (1,648)                    |    | (2,387)  |                            | (7,354)  |    | (9,038)  |
| Sales and marketing        | (5,371)                    |    | (6,022)  |                            | (27,455) |    | (23,107) |
| General and administrative | (8,584)                    |    | (4,585)  |                            | (21,405) |    | (13,498) |
|                            | \$<br>(18,471)             | \$ | (16,080) | \$                         | (67,223) | \$ | (56,980) |

#### Re-organization expenses **(2)**

|                            | <br>Quarte<br>Decem | r ended<br>ber 31, |          | <br>Year<br>Decem | ended<br>ber 31, |       |
|----------------------------|---------------------|--------------------|----------|-------------------|------------------|-------|
|                            | <br>2018            |                    | 2017     | <br>2018          |                  | 2017  |
| General and administrative | \$<br>-             | \$                 | <u>-</u> | \$<br>-           | \$               | 3,067 |
|                            | \$<br>-             | \$                 | -        | \$<br>-           | \$               | 3,067 |

#### (3) Acquisition related expenses

|                            | Quarter ended<br>December 31, |      |    | Year ended<br>December 31, |    |         |    |         |
|----------------------------|-------------------------------|------|----|----------------------------|----|---------|----|---------|
|                            |                               | 2018 |    | 2017                       |    | 2018    |    | 2017    |
| Cost of service revenue    | \$                            | -    | \$ | (7)                        | \$ | _       | \$ | (7)     |
| Cost of cloud revenue      |                               | -    |    | -                          |    | (1,634) |    | -       |
| Research and development   |                               | -    |    | (7)                        |    | (1,071) |    | (7)     |
| Sales and marketing        |                               | -    |    | (61)                       |    | (195)   |    | (136)   |
| General and administrative |                               | -    |    | (398)                      |    | (2,335) |    | (1,579) |
|                            | \$                            | -    | \$ | (473)                      | \$ | (5,235) | \$ | (1,729) |

# NICE LTD. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS U.S. dollars in thousands

|   | December 31,<br>2018 | December 31,<br>2017 |
|---|----------------------|----------------------|
|   | Audited              | Audited              |
| ASSETS  |                      |                      |
| CURRENT ASSETS:                               |                      |                      |
| Cash and cash equivalents                     | \$ 242,099           | \$ 328,3             |
| Short-term investments                        | 243,729              | 63,9                 |
| Trade receivables                             | 287,963              | 230,7                |
| Prepaid expenses and other current assets     | 87,450               | 70,0                 |
| Total current assets                          | 861,241              | 693,0                |
| LONG-TERM ASSETS:                             |                      |                      |
| Long-term investments                         | 244,998              | 132,8                |
| Property and equipment, net                   | 140,338              | 118,2                |
| Deferred tax assets                           | 12,309               | 11,8                 |
| Other intangible assets, net                  | 508,232              | 551,3                |
| Goodwill                                      | 1,366,206            | 1,318,2              |
| Other long-term assets                        | 74,042               | 19,4                 |
| Total long-term assets                        | 2,346,125            | 2,152,0              |
| TOTAL ASSETS                                  | \$ 3,207,366         | \$ 2,845,0           |
| LIABILITIES AND SHAREHOLDERS' EQUITY          |                      |                      |
| CURRENT LIABILITIES:                          |                      |                      |
| Trade payables                                | \$ 29,617            | \$ 29,4              |
| Deferred revenues and advances from customers | 221,387              | 184,5                |
| Accrued expenses and other liabilities        | 373,908              | 309,3                |
| Total current liabilities                     | 624,912              | 523,3                |
| LONG-TERM LIABILITIES:                        |                      |                      |
| Deferred revenues and advances from customers | 35,112               | 37,5                 |
| Deferred tax liabilities                      | 44,140               | 57,7                 |
| Long-term debt                                | 45,140               | 447,6                |
| Other long-term liabilities                   | 30,604               | 29,1                 |
| Total long-term liabilities                   | 565,841              | 572,1                |
| SHAREHOLDERS' EQUITY                          | 2,016,613            | 1,749,5              |
| SHAREHOLDERS EQUITI                           | 2,010,013            | 1,749,3              |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY    | \$ 3,207,366         | \$ 2,845,0           |

# NICE LTD. AND SUBSIDIARIES CONSOLIDATED CASH FLOW STATEMENTS U.S. dollars in thousands

|  | Decemebr 31, |           |    |          |    | Decemebr 31, |    |           |  |
|--|--------------|-----------|----|----------|----|--------------|----|-----------|--|
|  |              | 2018      |    | 2017     |    | 2018         |    | 2017      |  |
|  | U            | naudited  |    | audited  | A  | udited       |    | Audited   |  |
|  |              |           |    |          |    |              | _  |           |  |
| Operating Activities   |              |           |    |          |    |              |    |           |  |
| Net income   | \$           | 62,294    | \$ | 79,388   | \$ | 159,338      | \$ | 143,291   |  |
| Depreciation and amortization  |              | 42,859    |    | 40,992   |    | 157,142      |    | 156,301   |  |
| Stock based compensation   |              | 18,471    |    | 16,080   |    | 67,223       |    | 56,980    |  |
| Amortization of premium and discount and accrued interest on marketable securities |              | (428)     |    | 222      |    | (598)        |    | 646       |  |
| Deferred taxes, net  |              | 2,882     |    | (36,696) |    | (30,172)     |    | (70,884)  |  |
| Changes in operating assets and liabilities:                                       |              |           |    |          |    |              |    |           |  |
| Trade Receivables  |              | (69,500)  |    | (35,075) |    | (72,583)     |    | 37,735    |  |
| Prepaid expenses and other current assets  |              | 2,609     |    | 6,856    |    | (29,852)     |    | (6,839)   |  |
| Trade payables   |              | 3,082     |    | 2,029    |    | (3,526)      |    | 2,665     |  |
| Accrued expenses and other current liabilities                                     |              | 23,916    |    | 34,162   |    | 48,095       |    | 25,541    |  |
| Deferred revenue   |              | 20,941    |    | (23,552) |    | 92,768       |    | 41,624    |  |
| Long term liabilities  |              | (810)     |    | (117)    |    | (1,024)      |    | (5,169)   |  |
| Amortization of discount on long term debt   |              | 2,179     |    | 2,149    |    | 8,670        |    | 13,547    |  |
| Other  |              | 408       |    | 150      |    | 1,128        |    | (776)     |  |
| Net cash provided by operating activities  |              | 108,903   |    | 86,588   |    | 396,609      |    | 394,662   |  |
| Investing Activities   |              |           |    |          |    |              |    |           |  |
| Purchase of property and equipment   |              | (9,921)   |    | (8,467)  |    | (31,442)     |    | (39,889)  |  |
| Purchase of Investments  |              | (145,033) |    | (37,406) |    | (429,500)    |    | (133,423) |  |
| Proceeds from Investments  |              | 37,378    |    | 12,669   |    | 137,180      |    | 64,295    |  |
| Capitalization of software development costs                                       |              | (9,299)   |    | (6,890)  |    | (32,225)     |    | (27,936)  |  |
| Payments for business acquisitions, net of cash acquired                           |              | 270       |    | (38,147) |    | (104,776)    |    | (76,027)  |  |
| Net cash used in investing activities  |              | (126,605) |    | (78,241) |    | (460,763)    |    | (212,980) |  |
| Financing Activities   |              |           |    |          |    |              |    |           |  |
| Proceeds from issuance of shares upon exercise of share options                    |              | 1,072     |    | 2,453    |    | 19,048       |    | 19,240    |  |
| Purchase of treasury shares  |              | (15,391)  |    | (4,114)  |    | (26,004)     |    | (24,428)  |  |
| Dividends paid   |              | -         |    | -        |    | -            |    | (9,637)   |  |
| Capital Lease payments   |              | (876)     |    | -        |    | (876)        |    | (137)     |  |
| Repayment of long term debt  |              | -         |    | -        |    | -            |    | (260,000) |  |
| Proceeds from issuance of exchangeable notes                                       |              | -         |    | -        |    | -            |    | 260,135   |  |
| Repayment of short-term bank loan  |              | -         |    | -        |    | (8,436)      |    | -         |  |
| Net cash used in financing activities  |              | (15,195)  |    | (1,661)  |    | (16,268)     |    | (14,827)  |  |
| Effect of exchange rates on cash and cash equivalents                              |              | (1,174)   |    | 687      |    | (5,781)      |    | 4,421     |  |
| Net change in cash and cash equivalents  |              | (34,071)  |    | 7,373    |    | (86,203)     |    | 171,276   |  |
| Cash and cash equivalents, beginning of period                                     |              | 276,170   |    | 320,929  |    | 328,302      |    | 157,026   |  |
| casa and casa equivalents, organism of period                                      |              | 270,170   |    | 320,727  |    | 320,302      | _  | 137,020   |  |
| Cash and cash equivalents, end of period   | \$           | 242,099   | \$ | 328,302  | \$ | 242,099      | \$ | 328,302   |  |

Quarter ended

Year ended